

**** APPENDIX "A"**

**LA - LAW GROUP
ANNUAL RATES OF PAY (DOJ - PPSC)
(in dollars)**

- X) Effective May 10, 2006 - Pay Restructure
- A) Effective May 10, 2006
- B) Effective May 10, 2007
- C) Effective May 10, 2008
- D) Effective May 10, 2009
- E) Effective May 10, 2010

(Arbitral Award - October 23, 2009)

I - All regions except Toronto (21400)

LA-DEV

From:	\$	27410	to	62155
To:	X	27410	to	62155
	A	28095	to	63709
	B	28741	to	65174
	C	29172	to	66152
	D	29610	to	67144
	E	30054	to	68151

LA-01

From:	\$	54580	to	77865
To:	X	54580	to	77868
	A	55945	to	79815
	B	57232	to	81651
	C	58090	to	82876
	D	58961	to	84119
	E	59845	to	85381

LA-2A

From:	\$	75630	to	108525
To:	X	75622	to	108525
	A	77513	to	111238
	B	79296	to	113796
	C	80485	to	115503
	D	81692	to	117236
	E	82917	to	118995

LA-2B

From:	\$	94100	to	119975
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To:	X	94097	to	119975
	A	96449	to	122974
	B	98667	to	125802
	C	100147	to	127689
	D	101649	to	129604
	E	103174	to	131548

LA-3A

From:	\$	107300	to	136300
To:	X	107300	to	136300
	A	109983	to	139708
	B	112513	to	142921
	C	114201	to	145065
	D	115914	to	147241
	E	117653	to	149450

LA-3B

From:	\$	124400	to	152200
To:	X	124400	to	152200
	A	127510	to	156005
	B	130443	to	159593
	C	132400	to	161987
	D	134386	to	164417
	E	136402	to	166883

LA-3C

From:	\$	141700	to	172800
To:	X	141700	to	172800
	A	145243	to	177120
	B	148584	to	181194
	C	150813	to	183912
	D	153075	to	186671
	E	155371	to	189471

II - Toronto (21401)

LA-DEV

From:	\$	27410	to	62155
To:	X	27410	to	62155
	A	28095	to	63709
	B	28741	to	65174
	C	29172	to	66152
	D	29610	to	67144
	E	30054	to	68151

LA-01

From:	\$	54580	to	77865
To:	X	54585	to	77868
	A	55950	to	79815
	B	57237	to	81651
	C	58096	to	82876
	D	58967	to	84119
	E	59852	to	85381

LA-2A

From:	\$	75630	to	124940
To:	X	75630	to	124940
	A	77521	to	128064
	B	79304	to	131009
	C	80494	to	132974
	D	81701	to	134969
	E	82927	to	136994

LA-2B

From:	\$	98840	to	138075
To:	X	98840	to	138075
	A	101311	to	141527
	B	103641	to	144782
	C	105196	to	146954
	D	106774	to	149158
	E	108376	to	151395

LA-3A

From:	\$	113600	to	148100
To:	X	113600	to	148100
	A	116440	to	151803
	B	119118	to	155294
	C	120905	to	157623
	D	122719	to	159987
	E	124560	to	162387

LA-3B

From:	\$	124400	to	152200
To:	X	124400	to	152200
	A	127510	to	156005
	B	130443	to	159593
	C	132400	to	161987
	D	134386	to	164417
	E	136402	to	166883

LA-3C

From:	\$	141700	to	172800
To:	X	141700	to	172800
	A	145243	to	177120
	B	148584	to	181194
	C	150813	to	183912
	D	153075	to	186671
	E	155371	to	189471